

2007



MIDLAND POLICE SERVICE
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ANNUAL REPORT

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SECTION 1 OVERVIEW

Mission Statement

Working in partnership with our community, the Midland Police Service is dedicated to the protection of life and property, the preservation of peace and improving the quality of life for all.

Commitment To Excellence

WE WILL:

1. Strive to be the best,
2. Help our external and internal customers succeed by listening to, understanding and satisfying their needs,
3. Conduct our business in an ethical manner and encourage our employees to participate in improving the quality of life within our community,
4. Build long-term relationships with the citizens of Midland and our employees, by treating them fairly and with respect,
5. Empower all our employees to make decisions that improve individual and group performance,
6. Provide our employees with the necessary tools and training to improve productivity and enhance job satisfaction,
7. Recognize and reward superior performance, encourage innovation and learn from our mistakes.

Chief's Annual Letter To The Chair

Robert McKenzie, Chair
Midland Police Services Board
250 Second Street
Midland ON



Dear Mr. McKenzie:

It is once again my pleasure as Chief of Police to present to you as the Chair of the Midland Police Services Board the Annual Report of the Midland Police Service for 2007.

Statistically 2007 was very similar to 2006, with only 24 fewer Criminal Offences reported to police; however, 85 more of those criminal offences were cleared by charge improving the Service's clearance rate by about 4%.

Of significance in the court process was the guilty pleas entered by two of the three persons charged in the 2005 death of a 23-year-old Midland woman. One male remains before the court in this matter and he is scheduled to appear in court in 2008.

Consistent with our commitment to remain current with equipment and technology, the Service acquired a Drysafe Evidence Drying Cabinet along with a Cyanoacrylate Fuming Cabinet to enhance our Forensic Identification capacity. In addition we began a complete conversion of our video equipment in the custodial and public areas of the police facility to the digital format.

As you are aware, the members of our Service worked with the Board and the Community to develop the Board's Business Plan for the next three years with the plan receiving many positive comments when it was distributed to the community.

The introduction of Community Outreach Workers in the Downtown area this year was a tremendous example of the community coming together to work in conjunction with the police to better assist those in our community that face adversity in their daily lives. This community initiative has had great success and it is hoped that this program will be able to continue into future years.

On a sad note, the Midland Police Service lost a valuable member of our family in April 2007, with the untimely death of Civilian Radio Operator Robert (Bob) Murray. Bob devoted himself to public service throughout his extended career with the Ontario Provincial Police and the Midland Police Service, and his death was a loss to the entire North Simcoe community.

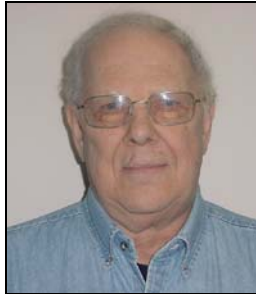
It continues to be a pleasure to serve the people of Midland while working alongside the dedicated members of the Service and the supportive people of the community.

Respectfully submitted,

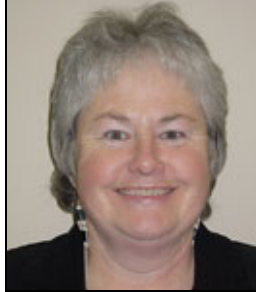
A handwritten signature in black ink that reads "Paul Hamelin".

Paul Hamelin
Chief of Police

Midland Police Services Board



Rob McKenzie, Chair
Community Appointee



Judy Contin, Vice-Chair
Councillor
Municipal Appointee



James M. Downer
Mayor of Midland
Municipal Appointee

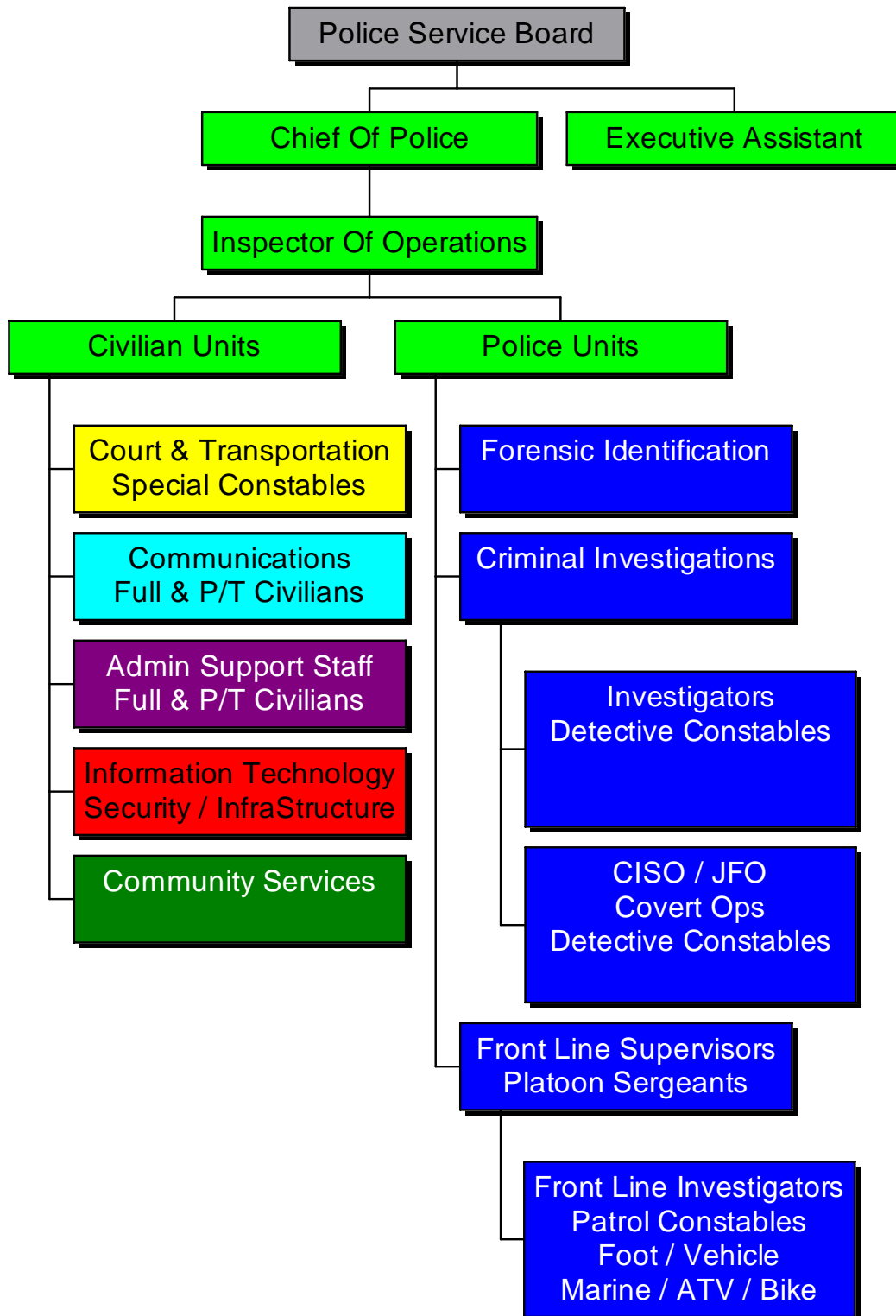


Jim Attwood
Provincial Appointee



George MacDonald
Provincial Appointee

Midland Police Service Logical Organization Chart



Complement of The Midland Police Service



POSITION	No.
Chief Constable	1
Inspector of Operations	1
Detective Sergeants	1
Platoon Sergeants	5
Detective Constables	2
Constables	16
TOTAL POLICE OFFICERS	26
Court Officers – Special Constables	1
Part-Time Special Constables	3
Information Technology – Special Constables	2
Police Communicators	4
Part-Time Police Communicators	3
Executive Assistant	1
Administrative Assistant	1
Part-Time Administrative Assistants	3
Part-Time Custodian	1
TOTAL CIVILIANS	19
TOTAL COMBINED STRENGTH	45

As of December 31st, 2007, the Service had an authorized Police strength of twenty-six (26) and an authorized Civilian strength of nineteen (19) comprised of eight (8) full-time and eleven (11) part-time members for a combined total authorized strength of forty-five (45).

Appointments/Promotions

APPOINTMENTS (New Employees)	POSITION
Rene Oldfield	Civilian Radio Operator Part-time
Gail Marchildon	Administrative Assistant Part-time
Shirley Theberge	Administrative Assistant Part-time
James Quesnelle	Custodian Part-time
PROMOTIONS	POSITION
Jay Brasil	Constable 2nd Class

We Remember...

The Midland Police Service mourns the passing of Civilian Radio Operator Robert (Bob) Murray who passed away on April 22, 2007.

Bob began his career in Police Communications with the Ontario Provincial Police in April 1973 and commenced his employment with the Midland Police Service in July 1991.

Robert Murray leaves behind his wife Brenda and his sons David and Stephen and will be missed and remembered by our members and all who knew and worked with him over his many years of dedicated service.

Training Record - Uniform Section

Inspector Mike Osborne		
1	National Conference on Bullying	02-04 April 2007
	Ottawa, Ontario	
2	Ontario Association of Law Enforcement Planners Association Planners Seminar	08-09 May 2007
	Ottawa, Ontario	
3	Special Investigations Unit Workshop	30 May 2007
	Toronto, Ontario	

Detective Sergeant Jim Rettinger		
1	Domestic Violence Coordinator's Conference	02-04 April 2007
	Ontario Police College	

Sergeant Ron Wheeldon		
1	Sexual Assault Conference	28-30 March 2007
	Niagara Regional Police Service	
2	OACP 2007 Traffic Seminar	10-12 April 2007
	Ontario Police College	
3	Drug Recognition Expert Training	24 September 2007-05 October 2007
	Ontario Police College	
4	OACP 2007 Traffic Seminar	03-05 December 2007
	Ontario Police College	

Acting Sergeant Vince McCullough		
1	Surveillance Foundations Course	23-27 April 2007
	South Simcoe Police Service	

Training Record – Uniform Section (cont'd)

Constable Doug Geffros		
1	National Conference on Bullying	02-04 April 2007
	Ottawa, Ontario	
2	Drug Education Conference	05-06 September 2007
	Peel Regional Police Service	

Constable Debra Brown		
1	National Conference on Bullying	02-04 April 2007
	Ottawa, Ontario	
2	Sexual Assault Refresher Training	18 January 2007
	In-Service	
3	Sexual Assault Conference	28-30 March 2007
	Niagara Regional Police Service	
4	OSAID Leadership Conference	10-13 May 2007
	Oakville, Ontario	

Constable Tracy Dunning		
1	Domestic Violence Coordinator's Conference	02-04 April 2007
	Ontario Police College	

Constable Bill Millar		
1	OACP 2007 Traffic Seminar	10-12 April 2007
	Ontario Police College	
2	Drug Recognition Expert Training	24 September 2007-05 October 2007
	Ontario Police College	

Training Record – Uniform Section (cont'd)

Constable Dave Young		
1	Drug Recognition Expert Training	24 September 2007-05 October 2007
	Ontario Police College	

Constable Derek Lotton		
1	Forensic Identification Conference	26 February 2007–02 March 2007
	Toronto Police Service	
2	Reid Technique of Interviewing & Interrogation	24-28 September 2007
	Seneca College	

Detective Constable Brian Anderson		
1	Human Development Course	07-09 November 2007
	Niagara Regional Police Service	
2	Ontario Gang Investigators Association Conf.	13-15 November 2007
	Huntsville, Ontario	
3	Human Development Course	07-09 November 2007
	Niagara Regional Police Service	

Detective Constable Chris Quesnelle		
1	Expert Witness Conference	22-26 October 2007
	Toronto, Ontario	

Constable Michael Sibley		
1	National Conference on Bullying	02-04 April 2007
	Ottawa, Ontario	
2	Drug Recognition Expert Training	24 September 2007-05 October 2007
	Ontario Police College	

Training Record – Uniform Section (cont'd)

Constable Ronald Disano		
1	National Conference on Bullying	02-04 April 2007
	Ottawa, Ontario	
2	Sexual Assault Conference	28-30 March 2007
	Niagara Regional Police Service	
3	Reid Technique of Interviewing & Interrogation	24-28 September 2007
	Seneca College	
4	Ontario Gang Investigator's Association Conf.	13-15 November 2007
	Huntsville, Ontario	

Constable Michael Burrows		
1	Front Line Supervisors Course	15-26 January 2007
	Halton Regional Police Service	
2	National Conference on Bullying	02-04 April 2007
	Ottawa, Ontario	



Midland Police on snowmobile patrol around the area's recreational trails.



A/Sgt Vince McCullough checks snowmobile trail permits, licensing, insurance and sober operation along our local trail system.

Training Record – Civilian Section (cont'd)

Special Constable Bill Gordon		
1	dTective Training on Avid for Windows	08-12 January 2007
	Maryland, USA	
2	Digital Video and Adobe Photoshop	10-13 April 2007
	Barrie, Ontario	
3	Niche User Group Conference	27-30 May 2007
	Ottawa, Ontario	

Special Constable Stephen Hall		
1	dTective Training on Avid for Windows	08-12 January 2007
	Maryland, USA	
2	Digital Video and Adobe Photoshop	10-13 April 2007
	Barrie, Ontario	

Special Constable Christopher Paul		
1	Guns & Gangs Presentation	26 September 2007
	CFB Base Borden, ON	
2	Car Seat Technician Training	13-14 December 2007
	Innisfil, Ontario	

Special Constable Stephanie MacDonald		
1	Guns & Gangs Presentation	26 September 2007
	CFB Base Borden, ON	

Training Record – Civilian Section (cont'd)

Civilian Radio Operator – Brianne Maheu		
1	Ontario Police Communicators' Conference	04-06 June 2007
	Peel Regional Police Service	
2	Communications Seminar	13-15 November 2007
	Ontario Fire College	

Civilian Radio Operator – Roberta Bush		
1	Emergency Services Communicator Course	13 February 2007 – 22 March 2007
	Georgian College Orillia Campus	
2	Ontario Police Communicators' Conference	04-06 June 2007
	Peel Regional Police Service	

Civilian Radio Operator – Lorraine Van Ooyen		
1	Emergency Services Communicator Course	13 February 2007 – 22 March 2007
	Georgian College Orillia Campus	
2	Ontario Police Communicators' Conference	04-06 June 2007
	Peel Regional Police Service	



2007 sees the addition of Gail Marchildon to our records department.



Gail joins Lorraine Van Ooyen in our records department.

Training Record – Civilian Section (cont'd)

Administrative Assistant – Lynn McCullough		
1	Freedom of Information 2007 Seminar	26-27 September 2007
	Port Hope, Ontario	
2	LEARN Seminar	28 September 2007
	Cobourg, Ontario	

Executive Assistant – Shelley Cozac		
1	Freedom of Information 2007 Seminar	26-27 September 2007
	Port Hope, Ontario	
2	LEARN Seminar	28 September 2007
	Cobourg, Ontario	



Special Constable Stephen Hall using our new modular filing system.



Our newest Police Constable Jay Brasil (kneeling) and Constable Adam Gorski at tactical shooting training.

Training Record – General

USE OF FORCE: SEMI-ANNUAL IN-SERVICE TRAINING REQUIREMENT

All Uniformed Personnel (Police Officers & Special Constables)

Trainers: *Constable Adam Gorski / Inspector Mike Osborne*

FIREARMS: SEMI-ANNUAL IN-SERVICE TRAINING REQUIREMENT

All Police Officers

Trainers: *Sergeant Tim Vaillancourt / Constable Adam Gorski*

FIRST AID & CPR: ANNUAL IN-SERVICE TRAINING REQUIREMENT

All Members (Uniform and Civilian)

Trainer: Constable Jeff Dorion

DOMESTIC VIOLENCE INVESTIGATIVE TRAINING

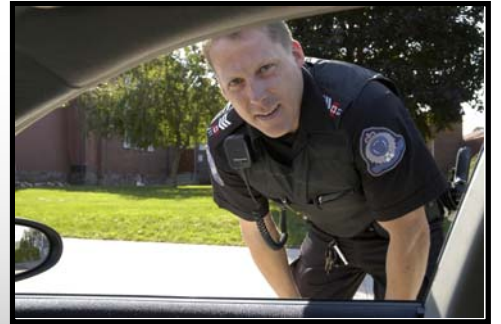
All Police Officers

Trainer: *Constable Tracy Dunning*

SUSPECT APPREHENSION PURSUIT TRAINING

All Civilian Radio Operators

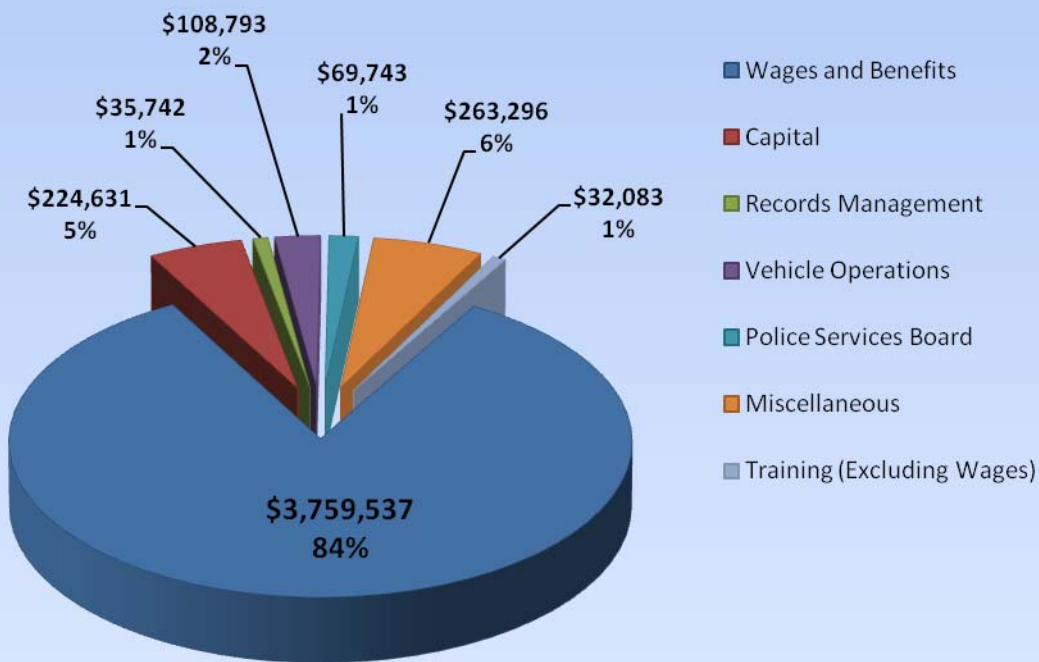
Trainer: *Constable Adam Gorski*



SECTION 2 STATISTICS



ALLOCATION OF 2007 BUDGET RESOURCES



2007 BUDGET SUMMARY

Total Expences \$ 4,493,826

Total Revenue \$ 1,276,358

Total Net costs \$ 3,217,468

Criminal Offences

OFFENCE CLASSIFICATION	2005	2006	2007
Homicide	1	0	0
Attempt Homicide	0	0	0
Abduction / Forcible Confinement	0	5	9
Sexual Assault	25	14	15
Assault	248	275	238
Robbery	16	14	11
Break, Enter & Theft	167	196	159
Theft Of Motor Vehicle	70	59	59
Theft Over \$5000	13	7	8
Theft Under \$5000	475	432	391
Possession of Stolen Property	54	68	66
Fraud	81	105	94
Offensive Weapons	19	8	11
Wilful Damage	219	264	287
Narcotics	66	78	68

CRIMINAL OFFENCE CLEARANCE RATES	2005	2006	2007
Reported Criminal Offences	2398	2382	2358
Reported Criminal Offences Cleared	999	941	1026
Total Criminal Charges Processed	824	1036	1116
Total Persons Charged for Criminal Offences	331	578	368

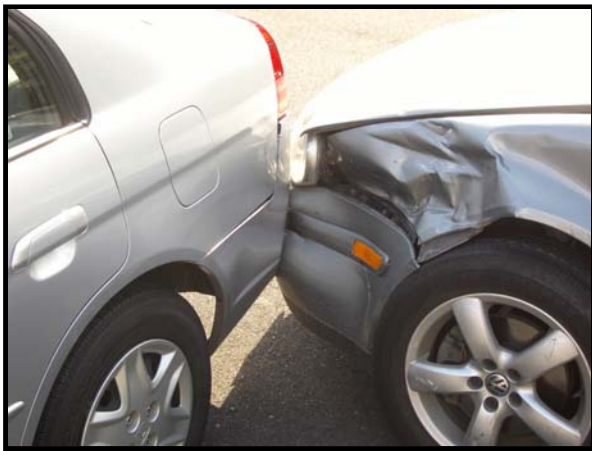
Miscellaneous Statistics

CALLS FOR SERVICE	2005	2006	2007
Bail Violations	105	98	85
Sudden or Accidental Deaths (not involving vehicle collisions)	27	15	22
Domestic Disputes	93	101	120
Alarms	265	331	340
Fire & Rescue	13	14	10
Missing Persons	72	88	56
Insecure Premises	26	27	36
Police Assistance – To Other Police Agencies	219	196	190
TOTAL CALLS FOR SERVICE	8786	9097	9031

POLICE ESCORTS	2005	2006	2007
Prisoner Transportation	25	45	56
Traffic Control	36	21	13
TOTAL ESCORTS	61	66	69

Provincial Offences & Municipal Bylaws	2005	2006	2007
Liquor Licence Act Offences	134	180	178
Highway Traffic Act Offences	1477	1682	1264
Other Provincial Statutes	115	135	89
Municipal Bylaws (not including traffic offences)	23	23	25

Intoxilyzer Statistics (blood alcohol analysis)	2005	2006	2007
Interviews & Demands	29	19	19
Refusals	4	6	3
Tests Administered By Qualified Technician	25	13	16
Results BELOW 0.08mg/100ml of blood (no criminal charges)	2	3	1
Results ABOVE 0.08mg/100ml of blood (criminal charges laid)	23	10	15



Motor Vehicle Collision Data

INVESTIGATED COLLISIONS	2005	2006	2007
Reportable	408	423	515
Non-Reportable	64	52	36
Personal Injury	87	89	99
Fatal Injury	1	0	1

MONTH	REPORTABLE COLLISIONS	NON-REPORTABLE COLLISIONS	INJURIES AS RESULT	FATALITY AS RESULT
JANUARY	34	4	5	0
FEBRUARY	69	7	11	1
MARCH	50	2	5	0
APRIL	33	1	6	0
MAY	42	3	7	0
JUNE	36	4	2	0
JULY	37	2	10	0
AUGUST	41	2	4	0
SEPTEMBER	32	1	9	0
OCTOBER	39	1	6	0
NOVEMBER	51	1	15	0
DECEMBER	51	8	19	0
TOTALS	515	36	99	1

In the year 2007, 551 Motor Vehicle Collisions occurred within the Municipality of Midland. Of the 551 collisions, 99 involved personal injury and there was one (1) fatality.

False Alarms



MONTH	2003	2004	2005	2006	2007
JANUARY	31	22	23	14	22
FEBRUARY	30	21	21	23	27
MARCH	24	27	16	28	18
APRIL	33	13	19	28	21
MAY	29	18	18	26	26
JUNE	22	23	25	28	20
JULY	26	30	28	33	45
AUGUST	33	40	19	49	32
SEPTEMBER	29	38	23	19	27
OCTOBER	27	26	23	31	35
NOVEMBER	39	23	23	23	27
DECEMBER	26	23	27	29	30
TOTALS	349	348	265	331	330

The Midland Police Services Board Bylaw to reduce the incidence of false alarms commenced on the 1st of November 1993.

Crime Stoppers Of Simcoe, Dufferin and Muskoka



2007 COLLECTIVE STATISTICS	TOTAL
Calls Received	2,474
Arrests As Result Of Tips	95
Cases Solved As Result Of Tips	136
Value Of Property Recovered	\$269,775
Street Value Of Drugs Seized	\$4,778,810
Rewards Paid Out To Informants	\$8,200

Public Complaints System Data



PUBLIC COMPLAINT CATEGORY	TOTALS
Conduct Of Member	1
Quality or Level of Service	0
Policy or Procedural Displeasure	0
TOTAL PUBLIC COMPLAINTS	1

ALLEGATIONS OF MISCONDUCT	TOTALS
Incivility	0
Neglect Of Duty	0
Discreditable Conduct	0
Excessive Use Of Force	1
Unwarranted Exercise Of Authority	0
Unsatisfactory Work Performance	0
TOTAL ALLEGATIONS OF MISCONDUCT	1

Public Complaints System Data (cont'd)

RESULTS OF INVESTIGATION	TOTALS
Unable To Proceed Per Section 59 Limitations	0
Informal Resolution For Conduct Matters	1
Informal Resolution For Service Matters	0
Informal Resolution For Policy Matters	0
Withdrawn By Complainant	0
Unsubstantiated After Investigation	4
Informal Discipline	0
Hearing	0
Lost Jurisdiction	0
Other – Third Party Info – No Complaint Received	0
Investigation On-Going (from current year)	0
Investigation On-Going (carried over from previous year)	4

Use of Force Reports

The authority for Police officers to use force during the execution of their duties is found in Section 25 of the Criminal Code of Canada, but more importantly Section 26 of the *Criminal Code* and Part V of the *Police Services Act of Ontario* hold the Police accountable for any excess use of force.

Police officers throughout Ontario are required to train and qualify every 12 months in the application of use of force options, including Verbal Communications, Physical Control with soft and hard techniques, Oleoresin Capsicum Spray, Baton, Handcuffs and Firearms, and the judgmental process used in the decision to apply that use of force option.

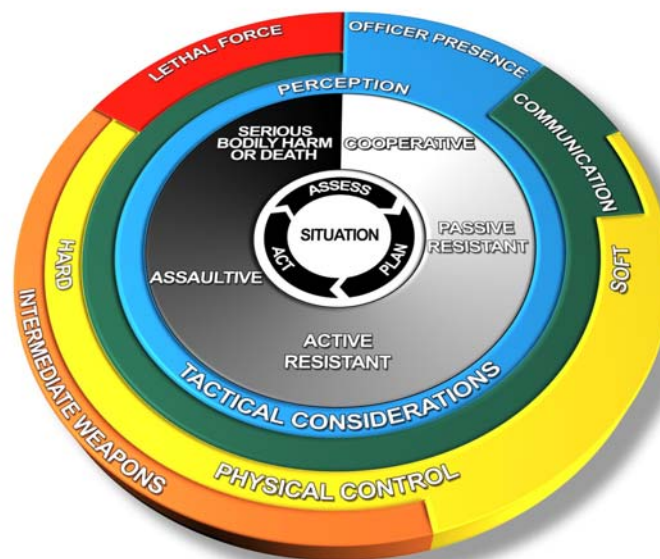
The theory applied when an officer is required to use force is that the least amount of force is used in all situations in order to gain compliance when taking persons into custody or interacting with members of the public for other lawful purposes.

Officers use the Ontario Use of Force Continuum to continuously assess the situation and select the most reasonable option relative to the circumstances they perceive at that particular time.

Regulation 926 of the *Police Services Act* requires a Use of Force Report to be submitted when ever a member of the Service:

- (a) draws a handgun in the presence of a member of the public, excluding a member of the police force while on duty, or discharges a firearm;
- (b) uses a weapon other than a firearm on another person; or
- (c) uses physical force on another person that results in an injury requiring medical attention.

Ontario Use of Force Model (2004)



The officer continuously assesses the situation and selects the most reasonable option relative to those circumstances as perceived at that point in time.

Use of Force Reports (cont'd)

Use of Force Reporting Data	2006	2007
Number of Use of Force Incidents	14	12
Number of Use of Force Reports Submitted (each officer submits an individual report)	19	15
Incidents Involving Physical Control	4	2
Incidents Involving Oleoresin Capsicum Spray	3	2
Incidents Where Firearm Drawn (non human threat)	3	5
Incidents Where Firearm Drawn (non human threat)	0	3
Incidents Where Firearm Discharged (for human threat)	0	0
Incidents Where Firearm Discharged (to destroy animal)	2	5
Incidents Where Conducted Energy Device Displayed (but not discharged)	2	0
Incidents Where Conducted Energy Device Discharged	0	0
Incidents Involving Impact Weapons	0	0

END