

Bio – Phil DeBruyne - 2017

Phil's policing career spanned over 35 years. He started his policing career in 1974 in Tillsonburg after graduating from the two-year *Law and Security Administration* program at Georgian College in Barrie. In 1977 he joined the Ingersoll Police Service and was seconded to the Ontario Police College (OPC) in 1983. During his secondment he became a full-time instructor and spent over 26 years at OPC where he taught in the Recruit Training Program, and in the Criminal Investigation Program.

From 1997 – 2002, he was seconded to the Campbell Report Implementation Project in Toronto (follow-up to the Campbell Report into the investigation of Paul Bernardo) where he Ontario Major Case Management Manual Coordinator (Major Case Investigative Standards for Homicide & Sexual Assault) as well as the Provincial Major Case Management Training Coordinator. He completed a one-year secondment to the Centre of Forensic Sciences in Toronto until his retirement in 2010 (2009 – 2010). Phil testified at the Cornwall Public Inquiry on the history of Investigative Training in Ontario. He is a current member of the Executive of the Ontario Association of Police Educators (OAPE).

Phil has an undergraduate degree in Bachelor of Human Services – Police Studies from Georgian College, and a *Master of Adult Education* degree at St. Francis Xavier University (StFX). He conducted his research in Manitoba and his research paper was entitled “*A Case Study of the Design of a Baccalaureate Degree Program with an Applied Focus within a College.*” Phil defended his research in April 2011 and graduated in May 2011.

Phil taught the *Professional Standards in Policing* course from 2011 to 2016 to 4th year degree. In addition, Phil has taught the 4th year degree courses *Professional Ethics; Police Governance*, and *Human Resource Management in Policing*. Phil is co-author to a textbook *Introduction to Police Studies* (2013, Nelson Education). He has delivered the *Trends and Issues in Professional Standards* course, as well as the *Introduction to Police Services Act Adjudication* Course. He is currently developing a *Professional Standards Prosecutors/Police Association Representative* Course.

His volunteer work includes being a member of the Georgian Bay General Hospital Foundation, and a member of the Community Policing Committee in Tiny Township.