

**MINUTES of the Regular Meeting of the Midland Police Services Board, held Wednesday, April 15<sup>th</sup>, 2015, 4:00 p.m. (in the Midland Council Chambers), 575 Dominion Avenue, Midland, Ontario.**

ATTENDANCE: Chair G. Dixon, S. Strathearn, M. Ross, Chief M. Osborne, Inspector R. Wheeldon, S. Cozac (Recording Secretary).

REGRETS: Nil.

1. MEETING CALLED TO ORDER by Chair Dixon at 4:00 p.m.
2. MOVED by S. Strathearn to approve the Regular meeting agenda as presented.

SECONDED by M. Ross.

VOTE ó Carried.

3. CONFLICT OF INTEREST ó Nil.

4. TABLING OF IN-CAMERA AGENDA:

It was agreed to defer the approval of the In-camera meeting agenda to Item No. 18.

5. ADJOURNMENT TO IN-CAMERA MEETING:

The In-camera meeting was deferred to follow the public portion of the meeting ó Item No. 19.

6. Reconvening of public portion ó Deferred to Item No. 20.

7. In-camera meeting report ó Deferred to item No. 21.

8. PRESENTATIONS ó Nil.

9. DEPUTATIONS ó Nil.

Item No. 15 ó Midland Police Association Executive Address the Board

Adam Hawes, Vice-President of the Midland Police Association addressed the Board on issues and questions their Association has surrounding the outsourcing of dispatch.

1. Accommodation of its members;
2. Consideration to the OPP Costing time line, (Fall of this year);
3. Mandatory 911 equipment;

4. Issues on outstanding grievances.

He also wanted it noted that the recent survey posted in social media was not conducted with the approval of the Midland Police Association.

Mr. Hawes agreed to provide the Board with a printed copy of his comments in order that they can have time to consider his comments.

10. ADOPTION OF MINUTES:

MOVED by S. Strathearn to adopt the minutes of the previous meeting held Wednesday, February 18<sup>th</sup>, 2015, as presented.

SECONDED by M. Ross.

VOTE - Carried

11. BUSINESS ARISING ó Nil.

12. CORRESPONDENCE:

OAPSB Conference Sponsorship Opportunities

The Board considered the OAPSB's request for sponsorship to assist with the expenses of their annual conference.

MOVED by M. Ross to receive this item as information.

SECONDED by S. Strathearn.

VOTE ó Carried.

Thank You Letters

The Board reviewed the thank you letter received with regard to the Service's Cram-a-Cruiser Initiative; and, two thank you cards received from family members who were assisted by Midland Police officers through a difficult situation with their family member. ó File.

13. CHIEF'S DEPARTMENT REPORT:

The Board reviewed the Chief's Department Report for the month of February and March 2015, as presented. Chief Osborne provided highlights of his report, advising that there has been nearly a 10% reduction in calls for service over last year, a nearly 50% reduction in criminal offences, and a significant reduction for all types of occurrences.

(Chief's Department Report for the months of February and March 2015, is attached to these minutes and inserted in the Midland Police Service Website [www.police.midland.on.ca](http://www.police.midland.on.ca) óFrom the Chief's Desk.)

14. FINANCIAL REPORTS:

Treasury Report ó 2014 to end of December 2014

The Board reviewed the Treasury Report to December 31<sup>st</sup>, 2014 (not final). The report reflects that the overall 2014 budget will come in under budget with a modest surplus. ó Received as information.

Treasury Report 2015 to Date

Chief Osborne reported that an area of concern is in regards to the Record Check Revenue, advising that a long-term third-party record check client had significantly reduced the number of requests during January and February and, due to financial difficulty requested we reduce our fee. The requested fee reduction would not cover the staff wages to conduct the checks, and the requests have since further diminished. As a result, one staff member has been laid off and as it is unlikely that the business will come back, it has a significant impact to the 2015 budget, to the tune of approximately \$250,000, minus the offset of staff reduction. ó Received as information.

Cheque Register

MOVED by M. Ross that the Cheque Registers for the months of February and March 2015, be approved as distributed.

SECONDED by S. Strathearn.

VOTE ó Carried.

Remuneration

MOVED by M. Ross that the Remuneration reports for the Midland Police Services Board for the months of February and March 2015, be approved as distributed.

SECONDED by S. Strathearn.

VOTE ó Carried.

National Bank of Canada Police Accounts:

MOVED by M. Ross to adopt Police Property Account and Police Auction Account reports as presented.

SECONDED by S. Strathearn.

VOTE ó Carried.

15. MIDLAND POLICE ASSOCIATION EXECUTIVE ADDRESS THE BOARD:

Moved forward to follow Item No. 9 on the agenda.

16. NEW BUSINESS ó Nil.

17. DATE FOR NEXT MEETING:

The date for the meeting is Wednesday, June 17<sup>th</sup>, 2015, at 4:00 p.m.

18. TABLING OF IN-CAMERA AGENDA:

Item #4 ó Adoption of Minutes:

Adoption of the Minutes of the previous In-camera Meeting held Wednesday, February 18<sup>th</sup>, 2015.

Item #5 ó Business Arising:

Personnel Matter

Item #7 ó New Business:

Two (2) Personnel Matters

Financial Matter

Addendum: Letter from Midland Police Association further to a grievance; letter from Midland Police Association re grievance; Civilian Radio Operators re: severance and job opportunities.

19. MOVED to adjourn to the In-camera session made by S. Strathearn at 4:32 p.m.

SECONDED by M. Ross.

VOTE ó Carried.

20. PUBLIC MEETING RECONVENED at 6:32 p.m.

21. IN-CAMERA MEETING REPORT:

The Board met in-camera to deal with the following items in the closed session:

1. Adopt of the minutes from the previous meeting;
2. Update concerning a hearing on the outsourcing of dispatch to be held at a future date before the Ontario Civilian Police Commission;
3. Update on two personnel matters;
4. Update on the Police Association Grievance about the outsourcing of dispatch;
5. Approving a communication to be sent to the Town of Midland concerning the 2015 Midland Police Service Budget.

22. MOVED to adjourn made by S. Strathearn.

REGULAR MEETING ADJOURNED at 6:35 p.m.

A handwritten signature in black ink, appearing to read "George Dixon". The signature is cursive and somewhat stylized.

George Dixon  
Chair

May 20<sup>th</sup>, 2015