

MINUTES of the Regular Meeting of the Midland Police Services Board, held Monday, September 21st, 2015, 4:00 p.m. (in the Midland Council Chambers), 575 Dominion Avenue, Midland, Ontario.

ATTENDANCE: Chair G. Dixon, S. Strathearn, M. Ross, J. Contin (late arrival), Chief M. Osborne, S. Cozac (Recording Secretary).

REGRETS: Inspector R. Wheeldon.

1. MEETING CALLED TO ORDER by Chair Dixon at 4:06 p.m.

2. APPROVAL OF REGULAR MEETING AGENDA

Chair Dixon advised that he has two items he will be reporting on under New Business in the Regular meeting agenda: a proposed letter from the Board to Council; and, a proposed motion from the Board's Negotiating Committee.

MOVED by S. Strathearn to approve the Regular meeting agenda as amended.

SECONDED by M. Ross.

VOTE ó Carried.

3. CONFLICT OF INTEREST ó Nil.

4. TABLING OF IN-CAMERA AGENDA:

It was agreed to defer the approval of the In-camera meeting agenda to Item No. 18.

5. ADJOURNMENT TO IN-CAMERA MEETING:

The In-camera meeting was deferred to follow the public portion of the meeting ó Item No. 19.

6. Reconvening of public portion ó Deferred to Item No. 20.

7. In-camera meeting report ó Deferred to item No. 21.

8. PRESENTATIONS:

Civilian Citations presented to: Kelly Mortley, Randy Mortley, and Daniel Silva, three civilians who were witness to the Mixemong homicide. They were presented with plaques and commended for the exemplary service and for their assistance in bringing the court case to a successful conclusion; and congratulations were extended.

9. DEPUTATIONS ó Nil.

10. ADOPTION OF MINUTES:

MOVED by M. Ross to adopt the minutes of the previous meeting held Wednesday, August 20th, 2015, as presented.

SECONDED by S. Strathearn.

VOTE ó Carried.

MOVED by S. Strathearn to adopt the minutes of the óSpecialö meeting held Friday, September 4th, 2015, as presented.

SECONDED by M. Ross.

VOTE ó Carried.

Member J. Contin arrived at 4:34 p.m.

11. BUSINESS ARISING ó Nil.

12. CORRESPONDENCE:

Letter from Yasir Naqvi, Minister MCSCS re: Delays in Filling Board Vacancies

The Board reviewed the letter from Ysair Naqvi, Minister of the Ministry of Community Safety and Correctional Services, regarding concerns raised by police services boards about long-standing provincial appointment vacancies and delays in filling the vacancies. Mr. Naqvi is requesting that Boards communicate appointment opportunities within their communities and encourage interested individuals who would serve their board well to put their names forward for consideration. A discussion followed on how the Board should respond. It was agreed that the Chair will draft a response indicating that the Board is aware that local applications have been submitted and request an update on the status of our vacant appointment.

13. CHIEFØS DEPARTMENT REPORT:

The Board reviewed the ChiefØs Department Report for the month of August 2015, as presented. Chief Osborne provided the highlights of his Report noting the year to date calls for service is comparative to the year 2014, but well below the 2013 and 2010 stats. Overall calls for service are continuing to trend downward.

(ChiefØs Department Report for the month of August 2015, is attached to these minutes and inserted in the Midland Police Service Website www.police.midland.on.ca öFrom the ChiefØs Deskö.)

14. FINANCIAL REPORTS:

Treasury Report 2015 to Date

The Board reviewed the Treasury Report for 2015 to date. Chief Osborne explained the reasoning behind the manner in which the legal fees budget allocation is displayed in the treasury report with a line in both the operational budget and the Board's budget, which could be amended depending on the Board's wishes.

Cheque Register

MOVED by S. Strathearn that the Cheque Register for the month August 2015, be approved as distributed.

SECONDED by M. Ross.

VOTE ó Carried.

Remuneration

MOVED by S. Strathearn that the Remuneration report for the Midland Police Services Board for the month of August 2015, be approved as distributed.

SECONDED by M. Ross.

VOTE ó Carried.

National Bank of Canada Police Accounts:

MOVED by S. Strathearn to adopt Police Property and Police Auction Account reports as presented.

SECONDED by M. Ross.

VOTE ó Carried.

Memo from Midland CFO re: 2016 Draft Budget Presentation to Council

In order to allow for the OCPC decision to flow through and for the Board to determine its financial implications, the originally scheduled draft budget presentation to Council scheduled for September 9th, 2015, was deferred to Tuesday, October 27th, at 6:00 p.m. S. Cozac will confirm the Board's attendance with the CFO.

15. MIDLAND POLICE ASSOCIATION EXECUTIVE ADDRESS THE BOARD:

No members from the Midland Police Association Executive were in attendance at this meeting.

16. NEW BUSINESS:

Proposed Letter to Council re: Increasing Costs of Policing in Midland

Chair Dixon had earlier circulated a draft letter with regard to what has been driving policing costs in Midland, and is seeking the Board's approval to disseminate it to Council. A discussion followed with a suggestion given to amend the letter to address the continuing concept of utilizing other comparative police services wages. The Board approved Chair Dixon amending the letter to include the additional information relating to wage comparators, along with staying within the goal of net-zero, and disseminating it to Council.

Motion Proposed by the Board's Negotiating Committee

MOVED by S. Strathearn that the Board resolves as follows:

1. That the Negotiating Committee (Chair Dixon and Vice-Chair Strathearn) is authorized to retain the law firm Matthews Dinsdale & Clark to assist the Committee, as need, concerning negotiations with the Board's employee groups; and,
2. That Chief Osborne also provide advice and assistance concerning negotiations to the Committee as needed.

SECONDED by M. Ross.

VOTE 6 Carried.

Analytical Software Demonstration

Chair Dixon advised that he will be attending an analytical software demo session hosted by the Town on September 22nd, 2015. The software may prove to be a valuable tool for the Board when pricing benefit packages.

17. DATE FOR NEXT MEETING: The date for the meeting is Monday, October 19th, 2015.

18. TABLING OF IN-CAMERA AGENDA:

Item #4 6 Adoption of Minutes:

Adoption of the Minutes of the previous In-camera Meeting held Thursday, August 20th, 2015.

Adoption of the Minutes of the "Special" In-camera Meeting held Friday, September 4th, 2015.

Item #5 6 Business Arising:

Personnel Matter.

Item #7 6 New Business:

Financial Matter.

19. MOVED to adjourn to the In-camera session made by J. Contin at 5:35 p.m.

SECONDED by M. Ross.

VOTE 6 Carried.

20. PUBLIC MEETING RECONVENED at 6:28 p.m.

21. IN-CAMERA MEETING REPORT:

The Board met in-camera to deal with the following items in the closed session:

Adoption of the minutes of the previous In-camera meetings; update on the status of the OCPC decision on outsourcing communications and status of the preparation for same; and, the Board considered their 2016 draft budget and has scheduled a special meeting on October 5th, to conduct a line by line review of the draft.

MOVED by J. Contin to accept the In-camera Meeting Report as presented.

SECONDED by M. Ross.

VOTE 6 Carried.

22. MOVED to adjourn made by M. Ross.

REGULAR MEETING ADJOURNED at 6:30 p.m.



George Dixon
Chair

October 19th, 2015